



Social Worker

Job Title:	Social Worker	Job Category:	Education, Youth Development, Management
Department/Group:	Dreamline Program	Job Code/ Req#:	
Location:	Metro and Greater MN	Travel Required:	
Level/Salary Range:	Compensation based on qualifications, skills, and experience	Position Type:	Full-Time Exempt
HR Contact:	Jade Adams	Date Posted:	
Will Train Applicant(s):	Experience required	Posting Expires:	Until filled
External Posting URL:	http://thesannehfoundation.org/about-us/careers/		

The Sanneh Foundation

The Sanneh Foundation (Sanneh) is a Saint Paul, Minnesota based 501(c) (3) created to serve the holistic youth development needs of the increasingly diverse Twin Cities metro. Sanneh is a youth -oriented organization with a **dual track** model focusing on participants (clients) and providers (organizational staff) to support both entities and to launch their careers.

Sanneh empowers youth by supporting and promoting educational attainment through in-school and after-school support, improve lives by providing programs that strengthen physical health and social and emotional development, and unite communities by advancing diversity, equity, and community well-being of both.

Mission:

The mission of Sanneh is to Empower youth, Improve lives, and Unite communities.

Values:

- Building Community
- Caring & Compassion
- Diversity & Inclusion
- Education
- Integrity
- Inspiring Excellence
- Innovation & Leadership
- Fun
- Character Building

Job Overview:

The Sanneh Foundation has an exciting opportunity for a Social Worker position who would work closely with the staff (Dreamline Coaches, Site Coordinators, and Interns), VISTA, third party youth and adults as well as the community that the Foundation serves. The Social Worker is housed at the Conway Community Center.

Reports to: To Be Determined

Working hours: 10 a.m.-6:30 p.m.

Supervision: The Sanneh Social Worker will supervise Sanneh Life Coach and Sanneh interns.

Position Description

This individual will be an integrated part of Sanneh's organization (Conway Community Center and Sanneh Administrative Center at Seton). This Social Worker will assist in completing the assessments of Sanneh's workforce participants, Dreamline Mentors, Dreamline Site Coordinators, Interns, and other participants (partner clients) to identify their needs, challenges and future goals in life.

This individual's role will include providing training and support to Sanneh staff and interns. The Sanneh social worker will have the opportunity to participate in and assist with program development in alignment with Sanneh vision and strategic priorities. The social worker will also work closely with the Sanneh administration in providing regular updates.

Sanneh Foundation maintains robust partnerships with a number of private and public organizations that support Sanneh vision and strategic priorities. This individual will be skilled at collaborating within the various departments within Sanneh organization as well as different partnering agencies and organizations that Sanneh serves.

Key Responsibilities & Requirements:

- Collaborate with Sanneh Life Coach and Career Development Specialist to address the needs of Sanneh staff, workforce participants, youth, and adults.
- Conduct the initial assessments for clients (families and work readiness of participants in the community) and support their casework after conducting initial assessments for clients.
- Refer clients and participants to appropriate resources based on their needs (i.e. Housing, Transportation, Mental Health, etc.).
- Create, lead, and facilitate training in personal and professional development of staff.
- Recruit and supervise interns (who are completing their bachelor's or master's in social work.)

Administrative services

- Maintain accurate record keeping.
- Provide evaluative data as needed.

Minimum Requirements

- Bachelor's degree in social work.
- At least two (2) years of relevant experience post-graduation.
- Must hold an appropriate current Social Work License.
- Experience and working knowledge of engaging with culturally, ethnically, and social-economically diverse populations.
- Ability to celebrate diversity in all its forms, including race, ethnicity and culture, sexual orientation, gender identity, age, language abilities/disabilities, socioeconomic status, geographic region, and/or other defining characteristics.
- Demonstrate collaborative skills with internal and external stakeholders.
- Possess strong written and oral communication skills.
- Outcome focused with a commitment to continuous human development.
- Possess skill set in use of computer and technology tools including Microsoft Suit (Word, Database, Excel, and PowerPoint), Google Suite, and social media.
- Motivated and engaged individual.

Special consideration will be given to candidates with a master's degree in social work and appropriate licensure(s).

How to Apply:

Please send a cover letter, résumé, and three professional references to Ms. Jade Adams at Hr@thesannehfoundation.org. Applications are accepted until this position will be filled.

When writing your cover letter please consider the following questions:

1. Why do you want to work at Sanneh?
2. How can you advance the Diversity/Equity/Inclusion and Social Justice Agenda at Sanneh?
3. What opportunities have you had working and collaborating in diverse, multicultural and inclusive settings?

Physical Demands and other notice

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be able to lift up to ten pounds.

Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a keyboard; and to verbally communicate to exchange information. VISION: See in the normal visual range with or without correction. HEARING: Hear in the normal audio range with or without correction.

The Sanneh Foundation is an affirmative action & equal opportunity employer. D/V/M/F. Applicants will be considered without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, sex, or veteran status. If you require accommodation to apply for a position, please contact us at: 651.690.4855

The above is intended to describe the general content and requirements for the performance of this job. We acknowledge that this position description is not to be construed as an exhaustive statement of duties, responsibilities or requirements.

Sanneh Social Work Position Description December 28—2022

Prepared by: Rassoul Dastmozd, PhD

President/CEO

PIVOT4Change Consulting